



Notice of 2025 Annual Shareholders' Meeting

(Summary Translation)

To: Shareholders

Meeting type: Annual Shareholders' Meeting via video conferencing

Time and date: 9:00 a.m., Friday, May 16, 2025

Location: Bade Building of Central Pictures Corporation (address: 3F, No.260, Sec.2, Bade Road, Taipei, Taiwan)

Virtual Meeting Platform: The Virtual Meeting Platform of Taiwan Depository & Clearing Corporation (<https://stockservices.tdcc.com.tw>)

The agenda of the meeting is as follows:

I. Reported Matters

1. 2024 Business Report.
2. Audit Committee's review of the 2024 annual final accounting books and statements.
3. Report on 2024 Employees' Remuneration.
4. Other Reporting Matters.

II. Acknowledged Matters

1. The 2024 Business Report and Financial Statements.
2. The 2024 Earnings Distribution.

III. Matters for Discussion

1. The Amendments to the Company's "Corporate Charter".

IV. Election Matters

1. Re-election of Directors

List of Candidates for Directors and Independent Directors:

Directors:

Ruentex Engineering & Construction Co., Ltd. Representative: Mo, Wei-Han

Huei Hong Investment Co., Ltd. Representative: Yin, Chung-Yao

Huei Hong Investment Co., Ltd. Representative: Yin, Chung-En

Ruentex Industries Ltd. Representative: Hsu, Sheng-Yu

Ruentex Engineering & Construction Co., Ltd. Representative: Lee, Chih-Hung

Ruentex Industries Ltd. Representative: Lin, Yi-Chieh

Independent Directors:

Shen, Xiao-Ling

Chang, Guo-Zhen

Huang, Shi-Jian

V. Other Matters

1. Lifting of the non-compete restrictions on newly elected directors.

VI. Questions and Motions

The major items of the Proposal for Distribution of 2024 Profits are adopted at the meeting of the Board of Directors. Each common shareholder will be entitled to receive a cash dividend of NT\$1.1 per share and total amount is NT\$165,000,000.

Board of Directors

Ruentex Materials Co., Ltd.